



Solutions for the Future

557 Kenny Wren Road • P.O. Box 350 • Dillingham, AK 99576

Ph: 907-842-5251 • Fx: 907-842-2799

www.nushtel.com

Board of Directors Regular Scheduled Board Meeting

Tuesday, December 16, 2025, at 6:00 p.m.

800 Kenny Wren Road

Nushagak Cooperative Conference Room

MINUTES

Call to Order: Board President Pete Andrew called the Regular Scheduled Board of Directors Meeting to order on Tuesday, December 16, 2025, in the Nushagak Cooperative Board Room. The time was 6:00 p.m.

Directors Present: *(Quorum Established)*

Pete Andrew, President
Annie Fritze, Secretary
Wanda Wahl, Treasurer <6:10>
Sue Flensburg, Director

Bruce Baltar, Director
Jean Barrett, Director
Mark Lisac, Director
Cade Woods, Director

Directors Absent: Henry Strub, Vice President

Staff Present: Will Chaney, CEO/GM
Deon Lopez, Comptroller
Michael Timmerman, Telecom Operations Manager
Angela Thames, Business Office Manager
Angela Lopez, HR Generalist/Executive Director

Guests: Alannah Hurley, Executive Director, Tunied Tribes of Bristol Bay (UTBB)
Cameron Poindexter, President & CEO, Choggiung, Ltd.
Brendyn Shiflea, CFO, Choggiung, Ltd.
Chad Cox <Zoom 6:06>

Approval of Agenda: Annie Fritze motioned, and Sue Flensburg seconded the motion to approve the December 16, 2025, Regular Scheduled Board Meeting Agenda.

The motion carried 7-0

Approval of Minutes: Mark Lisac motioned, and Sue Flensburg seconded the motion to approve the November 20, 2025, Rescheduled Board Meeting Minutes as submitted.

The motion carried 7-0

Guests and Member Comments: Alannah Hurley explained that UTBB sent a letter in October requesting a board-to-board meeting with the Nushagak Electric & Telephone Cooperative Board to discuss UTBB's concerns about the Nushagak Hydro Project.

While UTBB does not have a formal position, they want to participate in the process.

The Board indicated that they plan to hold a town hall meeting with all stakeholders to discuss the project.

President Pete Andrew emphasized that the cooperative has been proactive in pursuing alternative energy since the 1960's and has held approximately 170 scoping meetings for the current project.

Ms. Hurley asked for clarification on whether the board would meet with organizations individually before the town hall. Board members expressed willingness to consider individual meetings but agreed to discuss this further before committing. The board will review UTBB's request and provide a response.

Reports:

- A. Will Chaney, CEO/GM – Annie Fritze requested clarification on the AAR meeting and asked for an update on its outcome. Mr. Chaney explained that the After-Action Review (AAR) meeting with Meridian Management was held to discuss lessons learned during the build of the Akuluraq Middle Mile fiber project. He noted that there were several anomalies, including the fact that the management team that initiated the project was not the same group that completed it.
- B. Michael Timmerman, Telecom Operations – No questions at this time.
- C. Electric Operations Manager (vacant) – No questions at this time.
- D. Deon Lopez, Comptroller – Mark Lisac requested an update on the exemption of income in calculating the Power Cost Equalization (PCE) subsidy. Mr. Lopez reported that he has spoken with several colleagues but needs to conduct further research, including contacting Alaska Energy Authority (AEA). Mr. Lopez will provide an update to the board once the research is complete.

- E. Angela Thames, Business Office Manager – Angela Thames noted that disconnects for nonpayment are scheduled for Tuesday, December 23, immediately before the long Christmas holiday and weekend. Mr. Chaney pointed out that the number of members typically disconnected for nonpayment is low and asked the board to consider cancelling the process for December due to the holiday.

Cancellation of December Disconnect for Nonpayment – Wanda Wahl motioned, and Mark Lisac seconded the motion to cancel Disconnect for Nonpayment for the month of December.

The motion carried 8-0

Safety Moment: Work Safe – Pinch Points was read by Will Chaney.

Discussion/Review:

- A. **General Board Discussion** – Cade Woods requested the Board's input on Alannah Hurley's proposal for a board-to-board meeting between UTBB and NETC. After discussion, Annie Fritze suggested shifting the focus from UTBB's board to community members. The Board agreed that improving membership engagement and education is essential and directed Will Chaney to explore hiring a PR firm. Mark Lisac also noted that the FAQ's need to be addressed and made available to the public. Mr. Chaney will move forward with organizing a town hall meeting.

Pete Andrew commended Mark Lisac and Will Chaney for their strong presentation at the BBNC Leadership Forum, held in Anchorage in early December. Mark Lisac suggested that a table or booth at next year's event might be beneficial.

- B. **General CEO Discussion** – Mr. Chaney gave a brief run-down of his experience presenting at the BBNC Leadership Forum, as well as presenting to the Choggiung, Ltd. board.

Following the AAR Lessons Learned meeting with Meridian Management, a second meeting has been scheduled with Choggiung, Ltd.

Mr. Chaney asked the board to grant an additional holiday to the employee group; Wednesday, December 24th, and Thursday, December 25th, are the scheduled holiday days. The addition of Friday, December 26th, would allow for a long holiday weekend. After discussion, the board granted the employee an additional holiday day for Friday, December 25th, and a half-day on Wednesday, December 31st.

Additional Holiday – Mark Lisac motioned, and Bruce Baltar seconded the motion to consider Friday, December 26th, and a half-day for Wednesday, December 31st as holidays.

The motion carried 8-0

Action Items:

- A. **Approve Resolution 2025 – 13 Tariff Changes – Taxes & Surcharges – Fuel Cost Rate Adjustment** Annie Fritze motioned to approve Resolution 2025 – 13, and Mark Lisac seconded the motion.

The motion carried 8-0

Director Items:

- A. Future Board Items/New Business – None at this time.
- B. Unfinished Business – None at this time.
- C. Future Meetings & Conference Dates:
1. APA December Meetings, December 2025, Anchorage, AK
 2. APA State Legislative Conference January/February 2026, Juneau, AK
 3. ATA Winter Conference, January 25 – 28, 2026, Poipu, Kauai
 4. AK Sustainable Energy Conference, May 19 – 21, 2026, Anchorage, AK
 5. ATA Annual Meeting, May 19 – 21, 2026, Valdez, AK
 6. AK Rural Energy Conference, October 27 – 29, 2026, Fairbanks, AK

Adjournment: Annie Fritze motioned, and Jean Barrett seconded the motion to adjourn. With no further business to come before the board, Board President Pete Andrew adjourned the December 16, 2025, Regular Scheduled Board of Directors Meeting. The time was 7:51 pm.

The motion carried 8-0.

Respectfully Submitted By:

Angela Lopez
Angela Lopez, Executive Secretary/HR Generalist

1/20/2026
Date

Approved By:

Annie Fritze
Annie Fritze, Secretary

1/20/2026
Date

