



Solutions for the Future

Providing Electric, Telephone, Internet and Cable Television Service

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JOB DESCRIPTION

Utility Groundsman OR Laborer

REPORTS TO: Line Crew Supervisor

SUPERVISES: N/A

OBJECTIVES: This position will work primarily with the Line Crew Supervisor and Line Crew but will also assist other departments when available to perform various tasks.

MISSION STATEMENT:

We exist to serve our members in a cooperative spirit, providing competitive, reliable, and safe services at cost consistent with sound management. We will continually evaluate the needs of our members and take an active role in the development of opportunities advantageous to our members.

RESPONSIBILITIES:

1. Load and unload materials, stage and prepare equipment and supplies, able to perform rigorous physical labor, outside and in inclement weather
2. Assist line crew and act as general helper on the ground, handling cables, conduit, vaults, and other trade tools and equipment.
3. Assist in setting poles, shoveling, tamping, chipping, and filling holes.
4. Maintain right-of-way, cutting brush and trees, operating Brush Bandit chipper, and general job site cleanup.

This institution is an equal opportunity provider and employer.

If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at http://www.ascrusda.gov/complaint_filing_cust.html, or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax (202) 690-7442 or email at program.intake@usda.gov.

5. Manage reels of cable and sticks of conduit to support maintenance as well as construction.
6. Understanding of and ability to safely operate basic hand tools and power tools.
7. Understand minimum approach distances and excavating and shoring practices as they pertain to Utility work and environment and to keep unauthorized people away from hazardous work areas.
8. Notify members of impending and/or existing disruptions while repairs are being made.
9. Perform traffic control when necessary.
10. Accurately read and record meter data.
11. Keep work areas clean and organized, picking up scrap wire, boxes, and other discarded materials.
12. Assist Power Plant, Facility Vehicle Maintenance Technician, and other departments as needed.
13. Works cooperatively with all departments.
14. Must be able to prioritize.
15. Must be able to work independently and alone as well as in a team setting.
16. Performs other duties as assigned.
17. Develop and maintain a positive cooperative image.

POSITION REQUIREMENTS:

1. Valid Driver's license with the ability to obtain an Alaska driver's license within 60 days if licensed in another State. A Commercial Driver's License is not required but ideal.
2. Ability to operate heavy equipment.
3. Able to work outside their regularly scheduled hours, to be available to assist after hours and on weekends for emergency and/or pre-arranged work.

4. Must have excellent interpersonal skills to work with a team, as well as verbal and written communication skills.

PHYSICAL REQUIREMENTS

1. Able to push, pull, lift, and position tools, equipment and structural material weighing in excess of 100 pounds, and to grip and hold lines and ropes with up to 75 pounds weight on them.
2. Able to work with both arms overhead.
3. Able to work with small components.
4. Able to perform duties involving prolonged standing, sitting, crouching and/or stooping.
5. Able to work disconnected from cell phone and internet/social media distractions prolonged periods of time.

WORKING CONDITIONS:

Work will be performed inside environmentally controlled offices and outside in the field in potentially inclement weather. Work will include climbing poles. Must be able to work flexible hours, including scheduled on-call, weekends, holidays, before and after designated shift hours. Must be willing to travel within our rural service area. Modes of travel may include small planes, ATV's, boats, helicopters, and snow machines.

Approved by:  Date: 4-24-25
William Chaney, CEO/GM